



OUR POLICIES

QHSE Policy

- Quality Assurance is our commitment to our customers and our cycle of continual improvement, “BE 06” is our testament to that effect. In every job undertaken, we commit ourselves to follow a High-Quality Standard within the scope of the project as per the expectation of the industry.
- Health and Safety attributes are implemented in each and every task that we undertake, appropriate risk assessments are carried out prior to the job and appropriate mitigation is ensured in place to reduce to ALARP levels. Appropriate PPE, approved tools & instruments, calibrated instruments and genuine parts and spares are used by us.
- Environmentally Friendly, is what we are. We are always in pursuit of new ways to reduce the carbon footprint of all our operations. Involvement with other environment groups keeps us engaged in this commitment to keeping our planet eco-safe for many generations to come.

Drug & Alcohol Policy

- Drugs and Alcohol impair safe working practices and can be hazardous to the workplace.
- All our employees, sub-contractors, engineers, personnel ensure that they adhere to our Zero-Tolerance Alcohol Policy during work hours including travelling.
- Our team doesn't take any drugs or any abusive substances that impair the ability to work safely.
- We conduct spot checks to ensure that our Drug & Alcohol Policy is implemented at all times.

Confidentiality Policy

- All our employees and partners are aware of their obligations that prevail as per the relevant data privacy act and know how to use it.
- We believe in the free flow of information between our clients and it is the important element of confidentiality that we have built our trust upon.
- Confidential information is never shared without consent unless it is required by law or directed by a court.

Signed

StarGrass Maritime Services and Consultancy Pty Ltd (AU)